



# FUTURE FOCUSED

**/B** *Bowman and Brooke* LLP

## OUR PLEDGE

We commit to provide our “next generation” with the building blocks for practice and business development success. We will recruit candidates to participate in strategic roles within key organizations, and support network-building opportunities for future business development growth.



Bowman and Brooke LLP is a nationally recognized trial firm with one of the largest product liability practices in the country.

We represent *Global 500* companies in widely publicized catastrophic injury and wrongful death cases and other complex litigation. For more than 35 years, we have defended corporate clients as both lead trial counsel and national coordinating counsel in high-exposure, technically intricate lawsuits in multiple jurisdictions, and have tried cases in more than 350 courthouses in 48 states, Puerto Rico, the U.S. Virgin Islands and several Canadian provinces.

Our commitment to diversity and inclusion is one of our core values, woven into the very fabric of our business. We value collaboration, where each team member plays a vital role in serving our clients, and we are committed to providing ongoing opportunities for growth and professional development.





## **PRACTICES**

Product Liability Litigation  
Class Action and Multidistrict Litigation  
Toxic Torts and Environmental Litigation  
General Liability Litigation  
Commercial Litigation

## **INDUSTRIES**

Motor Vehicles  
Medical Devices and Pharmaceuticals  
Chemical and Environmental  
Consumer Products  
Industrial Equipment

## **INTEGRATED SERVICES**



Discovery Coordination and eDiscovery  
Appellate and Advanced Motions  
Product Safety and Preventive Counseling  
Alternative Dispute Resolution

## ATTORNEY CAREERS

We build trial attorneys. Our legal professionals are given the opportunity to shine in and out of the courtroom.

As an associate attorney at Bowman and Brooke, you will be offered the opportunity, responsibility and encouragement to try cases. You will have direct contact with clients early and often, backed by our full support in building and marketing your practice. Your career path at our firm is highlighted by annual performance reviews, with mentoring from our trial team members to aid your success.

Collaboration is key to delivering first-rate client service, and we foster an environment where each team member plays a vital role. Whether it is your mentor, paralegal, legal secretary or other team members, you will find professionals who take pride in doing the job well, each and every time.



“Joining the Bowman and Brooke team was like joining an all-star championship franchise. From coast to coast, every member embodies and exhibits a level of personal and professional integrity, work ethic and commitment to excellence that unifies us in the pursuit of a singular goal: to ensure that our clients receive the highest quality legal services in an efficient and cost-effective manner. Every team member, regardless of their role, is essential to achieving this goal. I’m excited to welcome the future members of this all-star team.”

**Alina Alonso Rodriguez**  
*Co-Managing Partner, Miami*

“In the Marine Corps, I learned the importance of a diverse team. A diverse team uses their different backgrounds to get to the root cause of a problem. When my unit went down range to Iraq, we were given the autonomy to oversee our area in large part due to our diversity and varied experience. Similarly, our firm’s diversity is a force multiplier that allows us to solve our clients’ most difficult challenges. Semper Fi.”

**Justin Niznik**  
*Co-Managing Partner, Orlando*

“Bowman and Brooke provided me with a unique cross-border litigation practice. Shortly after joining the firm, I discovered that I did not just join a “firm,” but rather, I had joined a family. The firm has an open door policy and provides numerous opportunities for growth. It also fosters inclusivity by welcoming diverse attorneys and encouraging professional development.”

**Sunny Rehsi**  
*Associate, Detroit*

Are you ready to make a commitment to becoming a real trial attorney? Email your resume and cover letter to Barb Ell, Director of Human Resources, at [barb.ell@bowmanandbrooke.com](mailto:barb.ell@bowmanandbrooke.com).

## RECENT NATIONAL RECOGNITION

### ***Chambers USA***

Nationally Ranked for Product Liability  
and Mass Tort Litigation  
2009 – 2024

### ***The Legal 500***

Nationally Ranked for Product Liability  
and Mass Tort Defense:

Automotive/Transport, 2008 – 2024  
Pharmaceuticals and Medical Devices, 2012 – 2024  
Consumer Products, 2014 – 2024  
Toxic Tort, 2019 – 2024

### ***Best Lawyers***

Best Law Firms, 2022, 2024

### ***The National Law Journal***

Ranked on the NLJ 500  
2012 – 2024

### ***Law360***

400 Largest U.S. Law Firms, #256, 2024  
Ranked 2014 – 2024

### ***Benchmark Litigation***

Nationally Ranked for Product Liability in Tier 2  
2014 – 2023

### ***BTI Consulting Group***

Client Service A-Team, 2014, 2016, 2018, 2019, 2021, 2022  
70 Most Improved Law Firms in Client Service, 2021  
Brand Elite, 2018 – 2019

## PROFESSIONAL STAFF

With nearly 20 offices throughout the United States, we look nationwide for new talent to join our team of professionals. The staff at Bowman and Brooke are considered members of our trial teams, thanks to their dedication and hard work.

At Bowman and Brooke, we know that our reputation as a preeminent product liability law firm is built on a strong foundation of outstanding attorneys and staff. Our clients are among the biggest in the industry and they count on us to deliver superior results each and every day. Each team member plays a vital role in this endeavor, and we are committed to providing abundant opportunities for professional development.



“We know that a successful law firm starts with a solid foundation of outstanding attorneys and staff. Our strong presence in the legal community begins with our team of professionals. We hire the best people and we retain them long-term by maintaining our commitment to provide ongoing opportunities for growth and professional development.”

**Barb Ell**

*Director of Human Resources, Minneapolis*



“I’ve been at Bowman and Brooke for nearly 20 years because it hasn’t been just a place to work, but a place where I’ve been able to foster lasting friendships with some of the best people I have ever met. Bowman and Brooke encourages personal and professional growth at every level and offers fulfilling career opportunities for everyone. I thoroughly enjoy the work that I do and know that I am a respected and valued member of my team and our firm, to all our clients and colleagues.”

**Kay Wolfkeil**

*Senior Discovery Coordinator, Phoenix*

“Working at Bowman and Brooke as a paralegal has allowed me the creative freedom to contribute meaningfully in the representation of our clients. This is a firm where my input, analysis and research are respected and always considered. Being an integral part of client relations and trial work allows me to collaborate closely with our talented attorneys. The camaraderie here is something I truly appreciate, and I feel valued as a colleague.”



**Kara Thomas**

*Paralegal, Orlando*

## DIVERSITY, EQUITY & INCLUSION

We believe the level of excellence we and our clients expect is best achieved by building a team of professionals who reflect a broad range of orientations, interests and personal backgrounds. Our firm recognizes the importance of the recruitment and development of diverse talent, with the goal to be a firm of inclusion and collegiality.

Our Diversity, Equity & Inclusion Committee works in tandem with the firm's Executive and Management Committees to achieve our diversity goals. We actively recruit, mentor and promote minority and women lawyers to partnership, and invest our time and resources in organizations that sponsor minority law students and lawyers, and promote diversity.



"Bowman and Brooke has been committed to be a diverse firm in both gender and ethnicity since its inception. It is a part of our culture to celebrate our differences and implement inventive policies to ensure our attorneys and employees rise together."

**Mike Madokoro**  
*Partner, Diversity, Equity & Inclusion  
Committee Chair, Los Angeles*



"Working at Bowman and Brooke has been an incredible experience. The firm's partners are excellent at mentoring and supporting associates. There are consistent opportunities for direct client interaction and for performing substantive work in complex cases, such taking key depositions and drafting dispositive motions. I am grateful for the opportunities and the support given by the firm."

**Paige Cheung**  
*Associate, Austin*

"Every day at Bowman and Brooke, I am fascinated by how professionals of various backgrounds join forces for one common goal: to obtain stellar results for our clients. Having seen it firsthand, Bowman and Brooke welcomes the strongest of practitioners with an understanding that it is cultural diversity that truly adds to the overall strength of the firm."

**Behnam Parvinian**  
*Associate, San Jose*





## BY THE NUMBERS

### ATTORNEYS

40% Women  
20% BIPOC  
3% Veterans  
1% LGBTQ+

### PARTNERS

35% Women  
10% BIPOC

### MANAGEMENT COMMITTEE

30% Women  
17% BIPOC  
12.5% Veterans

### EXECUTIVE COMMITTEE

50% Women

## DE&I RECOGNITION

THE  
AMERICAN LAWYER

Ranked #44 on the Women in Law Scorecard  
2024

 LAW360®

Ranked #34 on the Diversity Snapshot  
2024

THE NATIONAL  
LAW JOURNAL

Top 50, NLJ 500 Women's Scorecard  
2018 – 2024

 LEADERSHIP  
COUNCIL  
ON LEGAL  
DIVERSITY

Compass Award 2018 – 2020, 2022 – 2024  
Top Performer 2017 – 2018, 2023

PROFILES IN  
DIVERSITY  
JOURNAL

Diversity Leader Award  
2019

dri

Law Firm Diversity Award  
2019

## BENEFITS

We care about your professional and personal life. We know that benefits are an important part of your everyday life and our goal is to provide attorneys and staff with access to some of the best in the industry.

**Competitive Salaries**

**Generous Paid Time Off**

**Retirement Savings Plan (401k and Roth)**

**Longevity and Performance-Based Bonus Programs**

**Medical, Dental and Vision**

**Employer Health Savings Account Contributions**

**Employer-Paid Life Insurance**

**Mentoring Programs**

**Employee Assistance and Wellness Programs**

**Accident and Critical Illness Insurance**

**Domestic Partner Benefits**

**Flexible Spending Accounts**

**Referral Bonuses**

**Annual Performance Reviews**

**Client Discounts**

**Access to Leading Affinity Programs**

**Attorney Paid Parental Leave**

**Gender Confirmation Care**

**Flexible Work Schedules**

**Identity Theft Insurance**

**Nine Paid Holidays**

**Continuing Educational Opportunities/Professional Development**

**Generous Profit Sharing Contribution Toward Retirement**

**Pet Insurance**



## **WE WANT YOU!**

Are you ready to become a member  
of our dynamic team?

Submit your resume and cover letter to  
Barb Ell, Director of Human Resources at  
**[barb.ell@bowmanandbrooke.com](mailto:barb.ell@bowmanandbrooke.com)**

For more information, visit  
**[bowmanandbrooke.com](http://bowmanandbrooke.com)**





*From boardroom to courtroom.®*

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Minneapolis Phoenix Detroit San Jose Los Angeles Columbia Dallas Austin San Diego  
Miami Orlando New Brunswick Orange County Charlotte New York Philadelphia Baltimore