



FUTURE FOCUSED

/B *Bowman and Brooke* LLP

OUR PLEDGE

We commit to provide our “next generation” with the building blocks for practice and business development success. We will recruit candidates to participate in strategic roles within key organizations, and support network-building opportunities for future business development growth.



Bowman and Brooke LLP is a nationally recognized trial firm with one of the largest product liability practices in the country.

We represent *Global 500* companies in widely publicized catastrophic injury and wrongful death cases and other complex litigation. For more than 35 years, we have defended corporate clients as both lead trial counsel and national coordinating counsel in high-exposure, technically intricate lawsuits in multiple jurisdictions, and have tried cases in more than 350 courthouses in 48 states, Puerto Rico, the U.S. Virgin Islands and several Canadian provinces.

Our commitment to diversity and inclusion is one of our core values, woven into the very fabric of our business. We value collaboration, where each team member plays a vital role in serving our clients, and we are committed to providing ongoing opportunities for growth and professional development.





PRACTICES

Product Liability Litigation
Class Action and Multidistrict Litigation
Toxic Torts and Environmental Litigation
General Liability Litigation
Commercial Litigation

INDUSTRIES

Motor Vehicles
Medical Devices and Pharmaceuticals
Chemical and Environmental
Consumer Products
Industrial Equipment

INTEGRATED SERVICES



Discovery Coordination and eDiscovery
Appellate and Advanced Motions
Product Safety and Preventive Counseling
Alternative Dispute Resolution

ATTORNEY CAREERS

We build trial attorneys. Our legal professionals are given the opportunity to shine in and out of the courtroom.

As an associate attorney at Bowman and Brooke, you will be offered the opportunity, responsibility and encouragement to try cases. You will have direct contact with clients early and often, backed by our full support in building and marketing your practice. Your career path at our firm is highlighted by annual performance reviews, with mentoring from our trial team members to aid your success.

Collaboration is key to delivering first-rate client service, and we foster an environment where each team member plays a vital role. Whether it is your mentor, paralegal, legal secretary or other team members, you will find professionals who take pride in doing the job well, each and every time.



“Joining the Bowman and Brooke team was like joining an all-star championship franchise. From coast to coast, every member embodies and exhibits a level of personal and professional integrity, work ethic and commitment to excellence that unifies us in the pursuit of a singular goal: to ensure that our clients receive the highest quality legal services in an efficient and cost-effective manner. Every team member, regardless of their role, is essential to achieving this goal. I’m excited to welcome the future members of this all-star team.”

Alina Alonso Rodriguez
Co-Managing Partner, Miami

“In the Marine Corps, I learned the importance of a diverse team. A diverse team uses their different backgrounds to get to the root cause of a problem. When my unit went down range to Iraq, we were given the autonomy to oversee our area in large part due to our diversity and varied experience. Similarly, our firm’s diversity is a force multiplier that allows us to solve our clients’ most difficult challenges. Semper Fi.”

Justin Niznik
Co-Managing Partner, Orlando

“Bowman and Brooke provided me with a unique cross-border litigation practice. Shortly after joining the firm, I discovered that I did not just join a “firm,” but rather, I had joined a family. The firm has an open door policy and provides numerous opportunities for growth. It also fosters inclusivity by welcoming diverse attorneys and encouraging professional development.”

Sunny Rehsi
Associate, Detroit

Are you ready to make a commitment to becoming a real trial attorney? Email your resume and cover letter to Barb Ell, Director of Human Resources, at barb.ell@bowmanandbrooke.com.

RECENT NATIONAL RECOGNITION

Chambers USA

Nationally Ranked for Product Liability
and Mass Tort Litigation
2009 – 2024

The Legal 500

Nationally Ranked for Product Liability
and Mass Tort Defense:

Automotive/Transport, 2008 – 2024
Pharmaceuticals and Medical Devices, 2012 – 2024
Consumer Products, 2014 – 2024
Toxic Tort, 2019 – 2024

Best Lawyers

Best Law Firms, 2022, 2024

Benchmark Litigation

Nationally Ranked for Product Liability in Tier 2
2014 – 2023

The National Law Journal

Ranked on the NLJ 500
2012 – 2023

Law360

400 Largest U.S. Law Firms, #278, 2023
Ranked 2014 – 2023

BTI Consulting Group

Client Service A-Team, 2014, 2016, 2018, 2019, 2021, 2022
70 Most Improved Law Firms in Client Service, 2021
Brand Elite, 2018 – 2019

PROFESSIONAL STAFF

With 15 offices throughout the United States, we look nationwide for new talent to join our team of professionals. The staff at Bowman and Brooke are considered members of our trial teams, thanks to their dedication and hard work.

At Bowman and Brooke, we know that our reputation as a preeminent product liability law firm is built on a strong foundation of outstanding attorneys and staff. Our clients are among the biggest in the industry and they count on us to deliver superior results each and every day. Each team member plays a vital role in this endeavor, and we are committed to providing abundant opportunities for professional development.



“We know that a successful law firm starts with a solid foundation of outstanding attorneys and staff. Our strong presence in the legal community begins with our team of professionals. We hire the best people and we retain them long-term by maintaining our commitment to provide ongoing opportunities for growth and professional development.”

Barb Ell

Director of Human Resources, Minneapolis



“I’ve been at Bowman and Brooke for nearly 20 years because it hasn’t been just a place to work, but a place where I’ve been able to foster lasting friendships with some of the best people I have ever met. Bowman and Brooke encourages personal and professional growth at every level and offers fulfilling career opportunities for everyone. I thoroughly enjoy the work that I do and know that I am a respected and valued member of my team and our firm, to all our clients and colleagues.”

Kay Wolfkeil

Senior Discovery Coordinator, Phoenix

DIVERSITY, EQUITY & INCLUSION

We believe the level of excellence we and our clients expect is best achieved by building a team of professionals who reflect a broad range of orientations, interests and personal backgrounds. Our firm recognizes the importance of the recruitment and development of diverse talent, with the goal to be a firm of inclusion and collegiality.

Our Diversity, Equity & Inclusion Committee works in tandem with the firm's Executive and Management Committees to achieve our diversity goals. We actively recruit, mentor and promote minority and women lawyers to partnership, and invest our time and resources in organizations that sponsor minority law students and lawyers, and promote diversity.



"Bowman and Brooke has been committed to be a diverse firm in both gender and ethnicity since its inception. It is a part of our culture to celebrate our differences and implement inventive policies to ensure our attorneys and employees rise together."

Mike Madokoro
*Partner, Diversity, Equity & Inclusion
Committee Chair, Los Angeles*

"Every day at Bowman and Brooke, I am fascinated by how professionals of various backgrounds join forces for one common goal: to obtain stellar results for our clients. Having seen it firsthand, Bowman and Brooke welcomes the strongest of practitioners with an understanding that it is cultural diversity that truly adds to the overall strength of the firm."

Behnam Parvinian
Associate, San Jose



BY THE NUMBERS

ATTORNEYS

40% Women
20% BIPOC
3% Veterans
1% LGBTQ+

PARTNERS

35% Women
10% BIPOC

MANAGEMENT COMMITTEE

30% Women
17% BIPOC
12.5% Veterans

EXECUTIVE COMMITTEE

50% Women

DE&I RECOGNITION

THE NATIONAL
LAW JOURNAL

Top 20, NLJ 500 Women's Scorecard
2018 – 2023

 **LAW360**

Ranked #21 on the Diversity Snapshot
2023



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

Compass Award 2018 – 2020, 2022 – 2023
Top Performer 2017 – 2018, 2023

THE
AMERICAN LAWYER

Diversity Scorecard Top 120
2012 – 2015, 2017 – 2022

PROFILES IN
**DIVERSITY
JOURNAL**

Diversity Leader Award
2019

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Law Firm Diversity Award
2019

BENEFITS

We care about your professional and personal life. We know that benefits are an important part of your everyday life and our goal is to provide attorneys and staff with access to some of the best in the industry.

Competitive Salaries

Generous Paid Time Off

Retirement Savings Plan (401k and Roth)

Longevity and Performance-Based Bonus Programs

Medical, Dental and Vision

Employer Health Savings Account Contributions

Employer-Paid Life Insurance

Mentoring Programs

Employee Assistance and Wellness Programs

Accident and Critical Illness Insurance

Domestic Partner Benefits

Flexible Spending Accounts

Referral Bonuses

Annual Performance Reviews

Client Discounts

Access to Leading Affinity Programs

Attorney Paid Parental Leave

Gender Confirmation Care

Flexible Work Schedules

Identity Theft Insurance

Nine Paid Holidays

Continuing Educational Opportunities/Professional Development

Generous Profit Sharing Contribution Toward Retirement

Pet Insurance



WE WANT YOU!

Are you ready to become a member
of our dynamic team?

Submit your resume and cover letter to
Barb Ell, Director of Human Resources at
barb.ell@bowmanandbrooke.com

For more information, visit
bowmanandbrooke.com





From boardroom to courtroom.®

bowmanandbrooke.com

Minneapolis Phoenix Detroit San Jose Los Angeles Orange County Richmond Columbia Charlotte
Dallas Austin Miami Orlando New York New Brunswick