

The 100 Best Law Firms For Female Attorneys

By Jake Simpson

Law360, New York (April 19, 2015, 9:48 PM ET) -- For the first time ever, Law360 has ranked the 100 best U.S. law firms for women, based on the firm's female representation at the partner and nonpartner levels and its total number of female attorneys.

Almost all of these firms buck the sobering findings of Law360's 2015 Glass Ceiling Report, which found that just 33 percent of all attorneys — and a scant 22 percent of partners — at U.S. law firms are women. At many of these 100 firms, there are more female nonpartners than male, a rich potential pipeline of future female equity partners and executive committee members.

Leading the pack are Westlake Village, California-based Adelson Testan Novell Brundo & Jimenez and New York-based immigration boutique Fragomen, Del Rey, Bernsen & Loewy LLP. At both firms, more than 54 percent of nonpartners, 49 percent of partners and 40 percent of equity partners are women.

TOP 100 FIRMS FOR FEMALE ATTORNEYS

Rank	Firm	Rank	Firm	Rank	Firm	Rank	Firm
1	Adelson Testan	26	Littler Mendelson	51	Strasburger & Price	76	Thompson & Knight
2	Fragomen Del Rey	27	Akerman	52	Manatt Phelps	77	Wilson Sonsini
3	Fredrikson & Byron	28	Nutter McClennen	53	Hogan Lovells	78	Jackson Walker
4	Hanson Bridgett	29	Cassiday Schade	54	Lindquist & Vennum	79	Ropes & Gray
5	Lewis Brisbois	30	Thompson Coe	55	Jones Day	80	Clausen Miller
6	Pomerantz	31	Ballard Spahr	56	Paul Weiss	81	Meckler Bulger
7	Cohen Milstein	32	Faegre Baker	57	von Briesen	82	Liskow & Lewis
8	Best Best	33	Carlton Fields	58	Duane Morris	83	Greensfelder Hemker
9	Ford & Harrison	34	Brownstein Hyatt	59	Constangy Brooks	84	Farella Braun
10	Shipman & Goodwin	35	BuckleySandler	60	Bell Nunnally	85	LeClairRyan
11	Verrill Dana	36	Schiff Hardin	61	Beveridge & Diamond	86	Mintz Levin
12	Quarles & Brady	37	ROIG Lawyers	62	Stradley Ronon	87	Durie Tangri
13	Jackson Lewis	38	Davis Graham	63	Polsinelli	88	Covington & Burling
14	Kutak Rock	39	Lane Powell	64	Marshall Dennehey	89	Sughrue Mion
15	SmithAmundsen	40	Holland & Hart	65	Gordon & Rees	90	Goodwin Procter
16	Nilan Johnson	41	Manko Gold	66	Martin Disiere	91	Crowell & Moring
17	Ogletree Deakins	42	Frankfurt Kurnit	67	Cozen O'Connor	92	Frost Brown Todd
18	Atkinson Andelson	43	Tressler	68	Reed Smith	93	Grotefeld Hoffmann
19	Wilson Elser	44	Hinshaw & Culbertson	69	Davis Wright Tremaine	94	Thompson Hine
20	Conrad O'Brien	45	Arent Fox	70	Rawle & Henderson	95	Cooley
21	Shook Hardy	46	Baker & McKenzie	71	Dinsmore & Shohl	96	Morgan Lewis
22	Fennemore Craig	47	Sedgwick	72	Saul Ewing	97	Nossaman
23	McDermott Will	48	Butler Rubin	73	Sidley Austin	98	Kirkland & Ellis
24	Thacker Martinsek	49	Ice Miller	74	Jaffe Raitt	99	Buchanan Ingersoll
25	Bowman and Brooke	50	Bernstein Shur	75	Katten Muchin	100	Perkins Coie

Methodology: Law360 surveyed 308 U.S. firms, or vereins with a U.S. component, about their overall and female head count numbers as of Dec. 31, 2014. Only U.S.-based attorneys were included in the survey. Firms are ranked based on four factors: 1) the percentage of partners, both equity and nonequity, who are women; 2) the percentage of nonpartners who are women; 3) the split between the firm's female partner percentage and female nonpartner percentage; and 4) the number of female attorneys at the firm.